

Schedule of Compensation of

# THE UNIVERSITY OF WINNIPEG

Year ended December 31, 2023



**KPMG LLP**  
1900 - 360 Main Street  
Winnipeg MB  
R3C 3Z3

Telephone (204) 957-1770  
Fax (204) 957-0808  
[www.kpmg.ca](http://www.kpmg.ca)

## INDEPENDENT AUDITOR'S REPORT

To the Board of Regents of The University of Winnipeg

Opinion Opinion

## Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- x Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- x Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- x Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- x Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

6 L J Q H G . 3 0 \* // 3

Chartered Professional Accountants

Winnipeg, Canada

June 24, 2024



THE UNIVERSITY OF WINNIPEG  
 REPORT OF COMPENSATION GREATER THAN \$85,000.00

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Bugden	Stephanie	Assistant Professor	103,434
Buhay	William	Professor	151,374
Bullock	Ryan	Associate Professor	113,127
Burke	A. Andrew	Professor	134,989
Burley	Ian	Instructor III	121,846
Button	Brenton	Assistant Professor	90,078
Camorlinga	Sergio	Associate Professor	119,749
Campbell	Donald	Instructor III	122,103
Capner	Chad	Lead Electrician	99,806
Carpick	Kelly	Administrative 2	88,300
Carrick	Paul	Human Rights and Conflict Management Advisor	96,454
Carriere	Wade	Director, Campus Security and Risk Management	165,855
Casar	Stephen	Technology Support 5	103,155
Casson	Nora	Associate Professor	109,164
Caudano	Anne Laurence	Associate Dean of Arts	134,969
Cerasani	Cameron	Instructor Class V/I	86,557
Chamberlain	Julie	Assistant Professor	87,532
Chen	Hai Feng	Instructor III	89,290
Chen	Yangjun	Professor	163,498
Chernyakov	Alexander	Technology Support 6	109,215
Cholakis	Helen	Manager, Alumni Affairs	100,903
Christopher	Brandon	Associate Professor	125,228
Cidro	Jaime	AVP, Research and Innovation	187,206
Civetta	Alberto	Professor	160,800
Clace	Kevin	Dean of The Collegiate	155,837
Clair	Luc	Associate Professor	100,627
Clark	James	Professor	171,428
Clarkson	Persis	Associate Professor	120,280
Cloutis	Edward	Professor	171,751
Colorado	Carlos	Professor	119,119
Cook	Samantha	Associate Professor	99,427
Coombs	Keith	Controls Technician	91,435
Cornellier	Bruno	Associate Professor	109,786
Cowan	Timothy	Instructor Class V/II	91,608
Craig	Douglas	Professor	170,105
Crook	Dave	Director, Athletics	111,391
Crowe	Roewan	Professor	117,169
Cui	Haiying	Senior Financial Reporting Analyst	88,366
Currie	James	Professor	185,071
Cyrenne	Phil	Professor	171,570
Dahl	Ruth	Technology Support 7	105,619
Damphouse	Ruth	Risk and Insurance Manager	87,236
Day	Trevor	Lead HVAC Technician	91,035
DeFehr	Janice	Associate Professor	106,633
Defries	Danielle	Associate Professor	109,464
DeGagne	Jean Claude	Director Business Solutions	125,354
Deng	Jingyang	Instructor III	89,203
DePasquale	Paul	Associate Professor	133,203
DeRiviere	Linda	Professor	137,626
Desforges	Jean Pierre	Assistant Professor	92,750
Despic	Mladen	Instructor III	91,617
Desroches			

THE UNIVERSITY OF WINNIPEG  
 REPORT OF COMPENSATION GREATER THAN \$85,000.00

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Di Muro	Fabrizio	Associate Professor	133,203
Dickson	William	Associate Professor	112,169
Diduck	Alan	Professor	151,184
Distasio	Jino	VR Research and Innovation	225,300
Dobchuk-Land	Bronwyn	Associate Professor	86,070
Dodds	Stefan	Associate Professor	125,898
Dong	XiaoYuan	Professor	85,862
Doran	Michael	Technology Support6	91,993
Dowson	Jeffrey	Administrative4	86,792
Dragan	Nicolae	Instructor III	98,042
Dram	Stefanie	Technology Support	

THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION OVERSIGHT





THE UNIVERSITY OF WINNIPEG  
 REPORT OF COMPENSATION GREATER THAN \$85,000.00

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
McCallum	Mary Jane	Professor	\$ 149,276
McCormack	Andrew	Professor	171,428
McCubbin	John	Associate Professor	126,086
McDonald	Gerren	Instructor III	101,367
McFadyen	Ron	Assistant Professor	103,933
McGillivray	Andrew	Associate Professor	95,572
McIntyre	Hope	Associate Professor	95,497
McKay	Larry	Coach	98,009
McMullen	Alexandra	Contract Academic Staff Instructor	105,908
Mejnov	Denis	Technology Support 7	114,398
Melvie	Dean	Director, Recreation Facilities and Services	113,085
Melville	Peter	Professor	136,814
Memar Zadeh	Maryam	Associate Professor	104,138
Meuwese	Marcus	Professor	140,190
Miller	Peter	Associate Professor	114,623
Milne	Heather	Professor	127,989
Milosevic Zdjelar	Vesna	Instructor III	124,920
Mlodzinski	Jona	Instructor Class I	102,883
M'Lot	Christine	Instructor Class I	86,107
Molgat Seon	Yannick	Assistant Professor	97,505
Molloy	Ken	Administrative 4	90,107
Mondor	Todd	President and Vice Chancellor	317,212
Moore	Aaron	Professor	115,324
Moreira	Peter	Instructor III	122,827
Morrison	Colin	General Counsel	205,754
Mortimer	Deborah	Instructor III	116,038
Moulaison	Glenn	Associate Professor	192,400
Muir	James	Professor	133,203
Mulaire	Carmelle	Director English Language Program	100,391
Murphy	Sara	Assistant Professor	103,828
Nagam	Julie	Professor	115,954
Narozhna	Tetyana	Professor	131,376
Narynski	Gerry	Instructor Class I	96,877
Navratil	David	Contract Academic Staff Instructor	148,188
Nelson	Angeline	Director Community Learning and Engagement	106,417
Newmark	Jeffrey	Associate Professor	119,139
Ng	Dennis	Instructor III	96,034
Nobbs Thiessen	Benjamin	Associate Professor	95,421
O'Farrell	Grace	Associate Professor	133,203
O'Gorman	Melanie	Professor	120,362
Ostapchuk	David	Technician 4	87,591
Otfinowski	Rafael	Associate Professor	102,481
Owen	Michelle	Professor	153,461
Pandey	Manish	Acting AVP, International; Acting Dean of Grad Studies	191,160
Pankratz	Curtis	Associate Professor	122,395
Parboosingh	Adam	Associate Professor	106,633
Patterson	Robert	Instructor Class I	96,877
Pearson	Pauline	Professor	164,436
Pelleck	Valerie	Instructor III	86,694
Pelletier	Julie	Associate Professor	123,831
Penner	Sara	Associate Professor	106,316
Pokharel	Gyanendra	Associate Professor	98,946
Pollock	Deanna	Accounting and Administration Manager	101,660

THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION GREATER THAN \$85,000.00

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Pool	Sandy	Associate Professor	91,038
Popowich	Alexander	Librarian IV	104,435
Prefontaine	G5De		

THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION GREATER THAN \$85,000.00

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Smigelski	Joel	TechnologySupport7	

THE UNIVERSITY OF WINNIPEG  
 REPORT OF COMPENSATION GREATER THAN \$85,000.00

CALENDAR YEAR 2023

Last Name	First Name	Position	Gross Pay
Walby	Kevin	Professor	115,847
WalkerJones	Arthur	Professor	147,139
Wall	Sharon	Professor	109,805
Wang	Yiwen	Assistant Professor	92,331
Ward	Bryan	Director, HR Operations	106,927
Warkentin	Karen	Administrative 5	89,255
Warszycki	Laura Anne	Instructor III	90,411
Weinrath	Michael	Professor	148,240
West	Michael	Instructor Class/II	126,459
Westwood	Richard	Professor	171,064
Whalen	Tracy	Dean of Arts	149,773
Whately	Conor	Professor	104,657
Wiebe	Christopher	Professor	153,862
Wiersma	Matthew	Assistant Professor	95,496
Williams	Douglas	Professor	171,826
Willis	Craig	Professor	139,925
Wills	Jenny	Professor	119,048
Wilson	Ashlie	Administrative 5	85,082
Wolf	Doris	Associate Professor	133,218
Wong	Lindsay	Assistant Professor	92,825
Wood	David	Director, Building Services	101,076
Wood	Tabitha	Associate Dean of Science	132,814
Xing	Wei	Assistant Professor	104,063
Yaremko	Jason	Professor	143,724
Yasumatsu	Marni	AVP, Human Resources	119,810
Zaerpour	Farzad	Associate Professor	112,023
Zayarnyuk	Andriy	Professor	134,926
Zell	Sarah	Assistant Professor	92,825
Zhou	Jie	Associate Professor	119,379
Zimmerman	Caleb	Executive Director, Marketing and Communications	134,306
Zoppa	Karen	Instructor Class/II	90,183

NOTE